

6.1.2 The effective leadership is visible in various institutional practices such as decentralization and participative management

Decentralization in working and participative management-

Decentralization and participatory management are adopted to streamline the work of the college. The president, secretary and treasurer of the organization have guidance and co-operation in the managerial work. At college level, the principal is the head of the institution. They have the support of professors, chief clerks, senior clerks & junior clerks at the academic and administrative levels. The college has set up various committees to carry out various activities such as College Discipline Committee, Sport Development Committee, Student Development Cell, Parent Meeting Committee, Alumni Committee, Student Support committee, Youth Festival Committee, Student Grievance & Redressal Cell, Students mentoring cell, NSS Advisory committee etc. From the president of the organization to the staff, soldiers, students, parents etc. all the elements have played an important role in the development of the college.

The student is the central pivot of the college. After seeking admission in the college, he is taken care of by all the constituents of college. Students are given the right to play an important role in various activities. To give impetus to the development process, various committees are given the freedom to work at their level. For this, the policies and procedures of various committees are fixed. Principals play an important role in this regard. The role of non-teaching is also important in making important decision at the time of formulating policies.

Student admission, examination, discipline, complaints, services, etc, in this context, the participation of many factors is important in decentralizing, work in that regard. The financial budget is prepared at the beginning of the year. In this regard, the heads of various departments are consulted. Necessary action is taken after the financial budget of the organization is approved.

The institute adopts the following practices for participative management.

- Powers are delegated by the Principal to heads of the departments to take decisions on behalf of the Principal.
- Teachers are appointed and empowered to work on various committees for various academic and administrative tasks.



B. Road
Coordinator - IQAC
Smt.Sindhutai Jadhao College
Mehkar, Dist. Buldana

Sindhutai
Principal
Smt.Sindhutai Jadhao Arts
& Science Mahavidyalaya
Mehkar

Case Study of participative management


Meetings of class teachers with the students of their class are held in every month. During discussions, students complaint and give suggestions about facilities like, potable water quality, desk benches in class room, electricity, wash rooms, ceiling fans in classrooms, equipments in laboratory, etc and further discussed with Principal in Academic Committee meeting. Decisions are taken on the items of issues falling under purview of Principal at Principal's Level.



Smt. Sindhutai Jadhav Arts & Science College
Mehkar, Dist. Buldana
2024/25

B.A.

Coordinator - IQAC
Smt. Sindhutai Jadhav College
Mehkar, Dist. Buldana


Principal
Smt. Sindhutai Jadhav Arts
& Science College, Mehkar, Dist. Buldana
Mehkar

Smt. Sindhutai Jadhao Arts and Science Mahavidyalaya, Mehkar

6.1.2 The institution practices decentralization and participative management

LEVELS OF PARTICIPATIVE MANAGEMENT

Teachers	Non-Teaching Staff	Students	External Experts	Alumni	Parents
A) Governing Body	A) CDC	A) CDC	A) CDC	A) Alumni Association	A) parent-Teacher's Association
B) CDC	B) IQAC	B) Student's Representative Council(SRC)	B) IQAC	B) IQAC	
C) IQAC	C) Admission Committee	C) IQAC	C) Cell for the Prevention of Sexual Harassment		
D) Admission Committee	D) Cell for the Prevention of Sexual Harassment	D) Cell for the Prevention of Sexual Harassment	D) Anti-ragging Committee		
E) Grievance Redressal Cell for Teachers	E) Anti-ragging Committee	E) Anti-ragging Committee			
F) Cell for the Prevention of Sexual Harassment					
G) Anti-ragging Committee					
H) Examination Committee					
I) Library Advisory Committee					
J) Career and counseling Cell					
K) Cultural Activities Committee					
L) NSS					



[Signature]

Principal
Smt.Sindhutai Jadhao Arts & Science Mahavidyalaya
Mehkar

[Signature]

Coordinator - IQAC
Smt.Sindhutai Jadhao College
Mehkar,Dist.Buldana